



**Employer:** Fishing Gear Coalition of Atlantic Canada (FGCAC)

**Position Title:** Bilingual Environmental Specialist

**Location:** Remote, Anywhere in Canada

**Anticipated Duration:** February 15th - March 31st (Contract)

The FGCAC was recently awarded funding from Fisheries and Oceans Canada through the [Ghost Gear Fund](#) to undertake a two-year project to improve the management of end-of-life fishing gear and is looking to hire a Bilingual Environmental Specialist to work on this project with a start date of February 15th and an end date of March 31st, not exceeding 200 hours.

### **Position Summary:**

For this project, our FGCAC team, along with our partner, Cleanfarms, will collaborate with key stakeholders and rights holders to implement a management program for end-of-life fishing gear across Eastern Canada. The FGCAC does not have office space and staff/contractors work remotely. We are ok with the applicant working from anywhere in Canada as long as they can responsibly manage their time and are available during core hours, i.e. 10 am to 3 pm AST, for calls or on-line meetings as required.

The successful candidate will help collect necessary data from the fishing industry in Quebec to support the implementation of a management program for end-of-life fishing gear. The data collection efforts will help to identify existing waste management programs while also identifying all the manufacturers, suppliers, and retailers of fishing equipment in Quebec. The successful candidate will connect, engage, and gather research from the various Quebec stakeholders and rights holders, and must be able to communicate fluently in both English and French.

### **Responsibilities:**

- Contact Quebec based stakeholders and rights holders in the fishing and waste/recycling industries
- Help collect and analyze baseline data from the fishing industry in Quebec to better understand the types and quantities of materials available for recycling
- Help collect and analyze baseline data on manufacturers, suppliers, and retailers of fishing gear in Quebec
- Assist with the development of communication, outreach, and educational materials for the management of end-of-life fishing gear



**Qualifications/Desired Skills:**

- Minimum of an undergraduate degree in environmental or marine management or a science degree with a specialization in the environment or marine affairs
- Advanced French and English reading, writing and oral interaction levels required (Bilingual Proficiency)
- Knowledge of and experience in recycling, waste management, product stewardship, and circular economy are a definite asset
- Knowledge of and experience in the fishing industry, ocean plastics, shoreline cleanups, and marine management are also considered an asset
- Excellent time management skills and be able to work remotely from home
- Strong working knowledge of on-line collaboration tools is required and fluency in Google drives, docs, and sheets is a definite asset
- Strong team work and written and verbal communication skills are required
- Above average organizational skills are required to help manage the collection and management of research data and a logical ability to gather and record this information

**Application Process:**

To apply for this contract, send your cover letter and resume outlining your qualifications for the position as a single PDF document to [marcus@enviroculture.net](mailto:marcus@enviroculture.net) by **Thursday, February 11th at 11:59pm**. The subject of the email must include “FGCAC Bilingual Environmental Specialist”.